

Council Meeting _____ minutes----- Monday November 17th 2025---- 6:00 pm

Location---- Alamo City Hall chamber room

In attendance_____ Mayor Pamela Lee, City Manager Jeff Floyd, City Attorney Perry Avery, City Clerk Dana Burkhalter, City Council Member Dondrea Geter, Council Member Patricia Woodard, Council Member Laura Brownley , Council member Bobby Cox, Council Member Steve Jones, Council Member Geoffrey Villegas

Call Meeting to order --- by Mayor Pamela Lee at 6:01 pm

1. Invocation---- City Manager Jeffery Floyd
2. Pledge of Allegiance --- Everyone in attendance
3. Approving Minutes of October 20th, 2025 Council Meeting --- Motion made by Council Member to approve the minutes and 2nd by council Member Villegas all unanimously approved.
4. Approve Agenda--- Motion was made by Council Member Steve Jones to amend the agenda to add line item 7a the closing of the police department and 2nd by Council member Bobby Cox, Council Members Villegas, Brownley, Woodard vote to accept and Council Member Geter opposed. Motion was then made by Council member Villegas to accept the amended agenda and 2nd by Council Member Council member Brownley 2nd and all unanimously approved
5. Finance Report--- Motion was made by Council Member Villegas and 2nd by Council Member Woodard all unanimously approved

Old Business

6. TIA contract with East Coast--- Motion was made to approve the TIA contract with East Coast by Council Member Brownley and 2nd by Council Member Cox all unanimously approved
7. Shop Fence Bids---- Arnold Fencing LLC company is the only company putting in a bid and we will open it now. The bid is for 10,673.74 total it is for a 6-foot-high fence and welded gates, and another gate on the back side of the slab where the scale house is at and go around the water tower also. City Manager Floyd stated that they would be us tearing it all down for them. Council Member Cox asked if that would include The City Tearing down that old building and City manager said yes, they would take care of it to. Motion was made to approve the bid by Council Member Cox and 2nd by Council Member Woodard all unanimously approved

7A. Closing of the Police Department--- Council Member Jones stated that we have been putting this off because of the citizens, we just had a very important election and only 278 voters out of 529 registered voters voted. So, with that , what I'm saying is that they are not interested in what we are doing and with that being said we need to do what is best for the City . Saving money and using it somewhere else, I just think we need to move on and start the process. Council member Jones made a motion to start the process of turning the police department over to the county, Just in this month they are serving us 33 shirts of the month. Council Member Geter stated that we are nowhere never where we said we need to be. He stated it was tasteless, classless and you just trying to get it on out there. Council member Jones stated that was right. Council member Woodard asked what does start the process mean? Council member Jones stated that Jeff , Chief , and Perry get together and find out what the ABC"S of it is to get started and start it. Council member Cox 2nd the motion and Council Member Villegas approved, Council Member Woodard and Council member Geter opposed and Council Member Brownley restrained from voting.

New Business

8. Tax Millage Rate--- City Manager stated that the new tax milage rate for the 2025 tax year is projected to be a roll back from 8.177 to 8.173 we must advertise it and vote on it in the next council meeting in December.
9. Old City Hall Out for bids---- Motion was made to put the old City Hall Building out for bids by Council Member Jones, and Council Member Woodard and all unanimously approved
10. Change the date of December meeting---- Motion was made to change the December council Meeting to December 8th by Council Member Jones, and 2nd by Council Member Villegas and all unanimously approved
11. Christmas Lights---- City Manager asked to get a 3,000-spending limit for Christmas lights for the City to decorate the flower garden and the black fence. Motion was made by Council Member Jones and 2nd by Council member cox all unanimously approved
12. Final Pay to Phillips and Jordan--- Motion was made to approve the final payment to Phillips and Jordan by Council Member Woodard and 2nd by Council Member Brownley all unanimously approved
13. Administrative recommendations--- Council member Woodard stated that the administrative committee met and these are the recommendations they are suggesting that the employee evaluations and raises be based on the following

scale. Motion was made by Council member that Scores of 96-100 will receive a 4% raise

Scores of 90-95 will receive a 3.5% raise

Scores of 86-95 will receive a 3% raise

Scores of 80-85 will receive a 2.5% raise

Scores of 75-80 will receive 2% raise

Scores Below 75 will receive no raise

The evaluation will be done by the immediate supervisor of each department. 2nd by Council member Villegas all unanimously approved

2nd Motion is for Bonus's for all employees full and part time and the one contractor Annie Bess receive a one time annual year end bonus of \$500.00 not to include council members 2nd by Council member Villegas all unanimously approved.

The Evaluation of the City Manger will be done the same as pass evaluations, each council member will do an anonymous evaluation in November Meeting. The return should be placed in envelope and leave with the Mayor.

It was also recommended that employees sign annually a copy of the handbook.

Charter Review was discussed for the 2026 council to look review in respect to a strong Mayor vs Weak Mayor, as well as the roll of City Manager will possess in the future

Minutes from a prior meeting states committee assignments are assigned for a two-year period. The Council Shall Assign committees in January Regular meeting.

14. City Manager report____ attached

15. Police Report ---- Attached

16. Fire Report----- Attached

17. Mayor Report--- Attached --- I would like to Announce we had the general election and we do have a new council member Angelia Wright that we will swear in at the December council Meeting

PUBLIC PARTICPATION

Citizen James Lee asked just how will it save money to close police department?

Council member Jones stated The rough numbers we looked at before were between 75,000-125,000. Council member Woodard stated that the last numbers Giles gave was around 51,000 a year . We will be giving up a 250,000 grant so the money makes no sense.

Mayor Lee Called on City Clerk Dana Burkhalter to give an update on the Alamo Christmas in the city and parade. City Clerk stated that she has enclosed in the Council Members folders a list of the vendors so far they are still coming in. We are working on building that parade up, we have a band that will be here playing music from 1-5 pm. Please spread THE WORD

18. Adjournment---- Motion to adjourn by Council Member Woodrad and 2nd by council member Brownley all unanimously approved . Meeting adjourned at 6.33 pm

Presiding Officer

Pamela B. Lee

Mayor

Attest by:

Dana Burkhalter

City Clerk



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